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## Roland Berger expands Global Management Board and the management of the DACH region

- Global Management Board to be expanded from three to seven positions; Hasmeet Kaur, Maria Mikhaylenko, Per Breuer and Matthias Rückriegel to be appointed to the Global Management Board
- Stefan Schaible, Marcus Berret and Denis Depoux to remain on the Global Management Board
- Additional new members of the DACH management team: Norbert Dressler, Christof Huth, Oliver Knapp, Patrick Müller-Sarmiento, Gerd Sievers, Julia Herzog, Felix Hubmann, Kerstin Hoppe, Kathrin Kammer and Marcus Berret

Munich, April 2023: Roland Berger is setting the course for further global growth and adapting its management and governance structures. With its expansion from three to seven members, the Global Management Board will be more international in its composition. The management team of the DACH region (Germany, Austria, and Switzerland) is likewise to be expanded and will consist of twelve members going forward.

Stefan Schaible, Global Managing Partner said: “Today, Roland Berger is active in all major markets and aims to reach the billion-revenue mark for the first time this year. With more than 300 Partners worldwide, our governance structures have reached their limits. That is why we are expanding our operational management team from three to seven members. We are internationalizing the management team and giving a new generation of Partners greater responsibility. At the same time, we are adding growth-critical functions such as Finance & Controlling, Human Resources, Innovation and Knowledge Management directly to the Global Management

Board.”

The Global Management Board, which is elected by the partnership and consists of spokesperson Stefan Schaible, Marcus Berret and Denis Depoux, appoints four additional Managing Directors: Partner Hasmeet Kaur will join the Board to lead Innovation and Products, and Senior Partner Maria Mikhaylenko will join to lead Knowledge and IT. Per Breuer, Senior Partner, and Head of Global Human Resources, is also responsible for Culture and Transformation. In addition, Matthias Rückriegel, Senior Partner and Chief Financial Officer will join the Global Management Board.

With regard to the expansion of the DACH management team, Schaible added: “In our strongest regional subsidiary, it is also important for us to integrate relevant management functions into the respective leadership team. In addition, those responsible for the largest consulting areas will be given a stronger role in the management of the region. With these changes, we are systematically positioning ourselves for further growth while at the same time assigning responsibility to a new generation of Partners.”

Ten new members will be joining the DACH management team: Senior Partners Norbert Dressler (Industrials), Christof Huth (Investor Support), Oliver Knapp (Operations), Patrick Müller-Sarmiento (Health & Consumer) and Gerd Sievers (Restructuring, Performance & Transaction) will be part of the management team alongside function managers Julia Herzog and Felix Hubmann (both Finance & Controlling), Kerstin Hoppe (Marketing & Communications) and Kathrin Kammer (Human Resources). The DACH management will be complemented by Marcus Berret, representing the holding company. Torsten Henzelmann will remain on the board and serve as chairman, while Norbert Dressler will become vice chairman. Stefan Schaible will also remain on the DACH management team.

To ensure a strict personnel separation of the management and the Supervisory Board, the three Senior Partners Sascha Haghani, Robert Henske and René Seyger have resigned from their positions as Managing Partners in the DACH, USA and Middle East regions and will continue to exercise their Supervisory Board mandates. This step will have no impact on their ongoing operational activities as consultants and Partners within the organization. Sascha Haghani will continue to head the restructuring business. Yvonne Ruf will also remain on the Supervisory Board. Laurent Benarousse has left the Supervisory Board to continue managing business operations in France. For

the time being, the Supervisory Board will comprise only four members. A fifth member is to be elected by the Partners in the near future.

In the Middle East region, Santiago Castillo and Hani Tohme jointly take over from René Seyger. In the USA, Stephan Keese succeeds Robert Henske, with Gareth Hayes as his deputy.

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